WHEREAS; every October, National Disability Employment Awareness Month is observed across the state to recognize the vital role that Wisconsinites with disabilities play in supporting and enhancing the state's economy, and this year marks the 80th anniversary of this celebration; and

WHEREAS; while the Americans with Disabilities Act represented a critical step forward for the disability community in the U.S. by requiring that employers provide reasonable accommodations so that all individuals, regardless of ability, can access the areas and resources they need, the disability community still faces pervasive barriers to quality employment across the state and country; and

WHEREAS; the Division of Vocational Rehabilitation (DVR), through the Wisconsin Department of Workforce Development (DWD), collaborates with employers across the state to ensure people with disabilities have the opportunity to find and keep quality jobs and advance in their careers, and over the last decade, is proud to have helped nearly 38,000 individuals with disabilities reach their employment goals; and

WHEREAS; the state of Wisconsin also continually seeks to implement innovative approaches that help individuals with disabilities find and maintain meaningful employment, including Project SEARCH, which has provided workforce training to more than 2,000 individuals with disabilities since the program began during the 2008–2009 school year; and

WHEREAS; embracing the skills, talents, abilities, and perspectives of all people, including people with disabilities, is critical to building an inclusive and diverse workforce, and this month, the state of Wisconsin joins DWD in celebrating the critical role that workers with disabilities play in strengthening the state's workforce and economy and in reaffirming its commitment to fostering an environment that encourages and promotes self-sufficiency, independent living, and equitable employment opportunities for Wisconsinites of all abilities;

NOW, THEREFORE, I, Tony Evers, Governor of the State of Wisconsin, do hereby proclaim October 2025 as

NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

throughout the State of Wisconsin and I commend this observance to all our state's residents.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Wisconsin to be affixed. Done at the Capitol in the City of Madison this 17th day of September
2025.
TONY EVERS, Governor
By the Governor:

SARAH GODLEWSKI, Secretary of State